

# GIA'S CORPORATE SOCIAL RESPONSIBILITY PRINCIPLES

## ENSURING THE PUBLIC TRUST

A nonprofit institute, GIA's mission is to ensure the public trust in gems and jewelry by upholding the highest standards of integrity, academics, science, and professionalism through education, research, laboratory services, and instrument development. GIA attained its leadership role through decades of integrity and innovation, and everything we do is driven by this mission.

GIA is committed to making lasting, positive contributions to benefit the people and places that utilize our services. We do so by adhering to a set of principles supporting business ethics, human rights, social responsibility and environmental performance. We expect everyone who conducts business with GIA, such as clients, suppliers and service providers, LabDirect consolidators, distributors, consultants, independent contractors, and others, to follow similar principles.



## BUSINESS ETHICS

Personal and corporate honesty and integrity form the foundation of GIA's mission and are essential to the performance of each employee in our global Institute. By behaving with honesty and integrity, we earn and protect trust with the public, our students, the gem and jewelry industry and with each other.

## HUMAN RIGHTS AND SOCIAL RESPONSIBILITY

GIA is committed to respecting the value, the fundamental human rights, and the dignity of each individual while celebrating the rich diversity of our staff and constituents. We treat people fairly and equitably and support the communities in which we operate. We are committed to the highest standards of health and safety.

## ENVIRONMENTAL PERFORMANCE

GIA is committed to valuing and respecting our environment. By promoting sustainable operational practices whenever possible, we seek ways to reduce waste in our facilities and to abide by environmental safety standards in our global communities.



# GIA®

INTEGRITY.  
RESPECT.  
RESULTS.

For questions or concerns:

Call toll-free (U.S. and Canada) 866 295 2625

Outside the U.S. and Canada,  
ask operator to call collect +503 726 2269

[www.ethicspoint.com](http://www.ethicspoint.com)